

## Seacoast Church Staffing Matrix

SCC campuses by range	Asheville & James Island	Columbia & Greenville	North Chas	Irmo	West	Summerville
<b>UNDER REVIEW: September 2010</b>	<b>Attendance range</b>	<b>Attendance range</b>	<b>Attendance range</b>	<b>Attendance range</b>	<b>Attendance range</b>	<b>Attendance range</b>
Projected attendance - lowest	<b>150</b>	<b>300</b>	<b>500</b>	<b>750</b>	<b>1,000</b>	<b>1,400</b>
Projected attendance - highest	<b>300</b>	<b>500</b>	<b>750</b>	<b>1,000</b>	<b>1,400</b>	<b>2,000</b>
	<b>Paid staff</b>	<b>Paid staff</b>	<b>Paid staff</b>	<b>Paid staff</b>	<b>Paid staff</b>	<b>Paid staff</b>
<b><i>Paid staff</i></b>						
Campus pastor	1.00	1.00	1.00	1.00	1.00	1.00
Worship Leader/Pastor	0.30	0.60	0.70	0.75	1.00	1.00
Children's Coordinator / Director	0.50	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.50	1.50	2.00
Audio technician (portable facility)	0.25	0.25	0.25	0.25	0.15	
Audio technician (permanent facility)					0.50	0.75
Musicians	0.33	0.40	0.60	0.65	0.70	0.75
Student Director / Pastor		0.50	1.00	1.00	1.00	1.00
Assistant Pastor			0.25	1.00	1.00	1.00
First Touch Coordinator / Director			0.25	0.25	0.50	1.00
Facilities Manager			0.25	0.25	1.00	1.00
Facilities Team (setup tm for port campuses)			0.25	0.35	0.40	
Facilities Team (perm facility)					0.50	1.00
Life Group Director / Pastor				1.00	1.00	2.00
Children's Coordinator: Elementary Director				0.25	0.75	1.00
Children's Coordinator: Nursery				0.25	0.25	0.25
Children's Coordinator: Toddlers				0.25	0.25	0.25
Children's Coordinator: 4 to 5				0.25	0.25	0.25
Coordinator: High School					0.25	0.25
<b>Total paid staff</b>	<b>3.38</b>	<b>4.75</b>	<b>6.55</b>	<b>10.00</b>	<b>13.00</b>	<b>15.50</b>
Giving per person used for projections	\$ 700	\$ 750	\$ 800	\$ 850	\$ 900	\$ 900
Projected tithes based on fewest attenders	105,000	225,000	400,000	637,500	900,000	1,260,000
Projected tithes based on most attenders	210,000	375,000	600,000	850,000	1,260,000	1,800,000
<b>Benchmark</b>	<b>50%</b>	<b>48%</b>	<b>42%</b>	<b>39%</b>	<b>38%</b>	<b>38%</b>

### Notes & comments:

Above figures are the maximum staffing ranges for campuses based on their average total attendance on a weekend  
The benchmark is the maximum amount of tithes which can be used for payroll & benefits based on past experience  
To maintain below the benchmark you will have to either increase tithes, decrease employee count, or reduce the amount  
Position titles align with the salary bands and position descriptions

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<b>UNDER REVIEW: September 2010</b>	Attendance range	Attendance range	Attendance range	Attendance range	Attendance range	Attendance range
Projected attendance - lowest	150	300	500	750	1,000	1,400
Projected attendance - highest	300	500	750	1,000	1,400	2,000
	Volunteer	Volunteer	Volunteer	Volunteer	Volunteer	Volunteer
<b>Volunteer staff</b>						
Elementary Director	1.00	1.00	0.75	0.50	paid	paid
First Touch Coordinator / Director	1.00	1.00	0.75	0.50	paid	paid
Musicians	3.00	5.00	5.00	5.00	6.00	8.00
Greeters coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Info Center coordinator	1.00	1.00	1.00	1.00	paid	paid
Life Group Director / Pastor	2.00	4.00	6.00	8.00	10.00	12.00
Life Group Director / Pastor	1.00	1.00	1.00	paid	paid	paid
Local Missions Coordinator / Director	1.00	1.00	1.00	1.00	1.00	1.00
Parking Team coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Prayer Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Children Coordinator: 4 to 5	1.00	1.00	0.75	0.75	paid	paid
Children Coordinator: Nursery	1.00	1.00	0.75	0.75	paid	paid
Children Coordinator: Toddlers	1.00	1.00	0.75	0.75	paid	paid
Setup Team Coordinator	1.00	1.00	1.00	1.50	2.00	2.50
Tech Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Ushers coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Student pastor	1.00	0.50	paid	paid	paid	paid
Coordinator: Jr. High		1.00	1.00	1.00	paid	paid
Coordinator: High School		1.00	1.00	1.00	paid	paid
Children's Coordinator: Elementary Director				0.75	0.25	
<b>Est. volunteer team staff</b>	<b>20.00</b>	<b>25.50</b>	<b>25.75</b>	<b>27.50</b>	<b>24.25</b>	<b>28.50</b>

### Notes & comments:

Above are estimated based on past experience

Your campuses needs may be different and should be discussed with your Regional Pastor